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● CURRENT POSITION

- 2014 – ... **Manager of the Academy for Social Entrepreneurs**, HEC Management School, University of Liege
The Academy for Social Entrepreneurs @HEC-ULg gathers the training, support, action research and networking activities for social entrepreneurs, which are carried out by the Centre for Social Economy, HEC-ULg. The objective is threefold: to connect various actors from diverse backgrounds, such as social entrepreneurs, managers of social enterprises, students, PhD candidates, alumni, etc.; to provide those various actors with a space for meeting, discussing and exchanging beyond their respective affiliations and industries; and to reinforce the connections between social enterprises and the academic world, especially to strengthen links with scientific research.
- Researcher** at the Centre for Social Economy, HEC Management School, University of Liege, Belgium
Research fields: Governance in social enterprises, Business models of social enterprises, Work Integration Social Enterprises, Design of a training programme for Fair Trade Entrepreneurs, Management of social enterprises
- Ph.D. in Economics and Management Sciences** at HEC Management School, Centre for Social Economy, University of Liege, Belgium
Dissertation title: "Explaining diversity in social enterprise governance through the prism of the organisation-environment interactions. The case of Work Integration Social Enterprises (WISEs)" - Thesis Supervisors: Prof. S. Mertens et Prof. F. Pichault
- 2014 – 2015 **Supervisor for Master dissertations**, Master en Ingénierie et Actions Sociales, Haute École de Namur-Liège-Luxembourg et Institut Cardijn.
The Master in Social Engineering and Action (*Master en Ingénierie et Action sociales*) is a postgraduate training that aims to train the future managers of the non-profit sector (directors, executives, project managers, consultants).

● PROFESSIONAL EXPERIENCE

- 2012 – 2013 **Researcher and communication officer** at the EMES Network (www.emes.net)
on the European project REScoop 20-20-20 (www.rescoop.eu) supported by the Intelligent Energy Europe programme of the European Commission. The REScoop 20-20-20 project gathers twelve organizations (renewable energy cooperatives, federations of REScoops and coops, local energy agencies, academic partners, and sustainability agencies) from seven European countries around the main objective to speed up local and citizen-led renewable energy projects. EMES' task in the project was to study the business models of the renewable energy cooperatives and to design the communication strategy of the project.
- 2008 – 2013 **Ph.D. candidate in Economics and Management Sciences** at HEC Management School, Centre for Social Economy, University of Liege, Belgium
Research field: social enterprise governance - Thesis Supervisors: Prof. S. Mertens et Prof. F. Pichault
- 2007 – 2008 Researcher at the **Cera Chair for Social Entrepreneurship**, Centre for Social Economy (HEC Management School – University of Liege, Belgium)
Research fields: management and governance in the social enterprises, nonprofit organizations, business models for social enterprises

● TEACHING EXPERIENCE

- 2013 - ... Guest lecturer for the class "Entrepreneuriat et management en économie sociale" (2nd Master's students in Human and Social sciences) – Tenured lecturer: S. Mertens
- 2011 - ... Guest lecturer for the class "Gouvernance et Gestion des Ressources Humaines en entreprise sociale" (2nd Master's students in Management sciences and University Certificate) – Tenured lecturers: B. Huybrechts and V. Xhaufclair
- 2007 - ... Reader for master thesis in management and sociology in various topics (NGOs, renewable energy cooperatives, social enterprises, non-profit organisations, governance, volunteering, etc.)
- 2007 - ... Trainer in the context of various trainings on social economy and social enterprises organised for field actors (see below)

● RESEARCH EXPERIENCES ABROAD

- 2009 Research stay (March) at the *Instituto de Estudios Peruanos* (Lima, Peru) to work in collaboration with a local research team.
- 2009 Field research (April-May) in Latin America (Peru, Lima & Cusco) in the context of my PhD thesis, including interviews with microfinance institutions and local experts the field.
- 2006 Field research (May-September) realised in two Belgian NGOs (SOS Faim Belgium and Iles de Paix) in the context of the postgraduate degree in development, environment and societies, including interviews in Belgium and a long stay in Latin America (SOS Faim: Lima, Peru; Iles de Paix: Riobamba, Ecuador).
- 2005 Field research (3 months) in a Belgian NGO (CEMUBAC) in the context of the master thesis in management engineering, including participatory observation and interviews in Belgium and in Democratic Republic of Congo, Kinshasa.

● EDUCATION

- 2010 **2nd EMES International PhD Summer School:** "*The three SE pillars: Social Entrepreneurship, Social Economy and Solidarity Economy*" – Centre for Social Entrepreneurship, Roskilde University, Denmark, July 1-4.
- 2010 **EURAM Doctoral Colloquium** (European Academy of Management), University Tor Vergata, Rome, Italy, May 18-19.
- 2008 **1st EMES International PhD Summer School:** "*Social enterprises, third sector, social economy, solidarity-based economy: Empirical and theoretical debates*", University of Corsica, France, July 3-8.
- 2008 - 2012 **Doctoral Training Programme in Management Sciences**, Thematic Doctoral School in Management Sciences, ULB – ULg – UMH (<http://www.edtgestion.be>)
- 2005 - 2007 Interuniversity **Postgraduate degree** ("D.E.A.") in **Development, Environment and Societies** – specialization: "Civil society and social economy". *Magna cum laude*
Université Catholique de Louvain (UCL) – University of Liege (ULg).
Thesis: « *Structure and HRM of the development NGOs: when mission and organizational viability coexist. Theory and Practice* ». ARCO Prize 2007 – Supervisor: Prof. Sybille Mertens
- 2000 - 2005 **Bachelor and Master degree in Business Engineering** (*Ingénieur de gestion*), *Magna cum laude*, IAG-Louvain School of Management, Université Catholique de Louvain, Belgium.
Exchange program at the **University of Otago**, New Zealand (January – July 2004)

● PUBLICATIONS

RJPENS, J. & MERTENS, S. (eds) (2014), **Baromètre des Entreprises Sociales en Belgique – Edition 2014**, Académie des Entrepreneurs Sociaux, Liège.

MERTENS, S. & RJPENS, J. (2014), "**Les business models de l'entreprise sociale. Ou comment construire des modèles d'entreprise cohérents autour d'un projet à finalité sociétale**", *Baromètre des Entreprises Sociales en Belgique*, Académie des Entrepreneurs Sociaux, Liège, p. 9-13.

RJPENS, J. (2014), "**Rôles, financement et gestion des ressources humaines dans les entreprises sociales : qu'en pensent les experts?**", *Baromètre des Entreprises Sociales en Belgique*, Académie des Entrepreneurs Sociaux, Liège, p. 21-26.

HUYBRECHTS, B., MERTENS, S. & RJPENS, J. (2014), "**Explaining stakeholder involvement in social enterprise governance through resources and legitimacy**", in J. DEFOURNY, L. HULGARD & V. PESTOFF (Eds.), *Social Enterprise and the Third Sector: Changing European Landscapes in a Comparative Perspective*, Routledge, London & New York, p. 157-175.

RJPENS, J., RIUTORT, S. & HUYBRECHTS, B. (2013), **REScoop Action Guide**, publication realised in the context of the REScoop 20-20 project supported by the Intelligent Energy Europe of the European Union, Brussels.

RJPENS, J., RIUTORT, S. & HUYBRECHTS, B. (2013), **Report on REScoop Business Models**, report realised in the context of the REScoop 20-20-20 project supported by the Intelligent Energy Europe of the European Union, Brussels.

RJPENS, J. (2012), « **Exploring the promising equation : 'Renewable Energy + Citizens = REScoop'** », *EMES Junior Experts' Blog*, <http://emesphdnetwork.wordpress.com>.

RJPENS, J. (2012), **Volontaire de gestion. Et pourquoi pas ? Outils pour les volontaires de gestion dans l'action associative et culturelle**, Fédération Wallonie-Bruxelles, Bruxelles.

RJPENS, J., ADAM, S. (2011), « **La gouvernance dans les ASBL : dans quels cadres jouent les acteurs associatifs ?** », *Les Dossiers d'ASBL Actualités : La bonne gouvernance dans les ASBL*, n°12, p. 18-36.

MERTENS, S., RJPENS, J., HURDEBISE, L. (2010), « **Question de gouvernance: qui est propriétaire d'une asbl ?** », *ASBL Actualités*, n° 147, p. 1-5.

RJPENS, J. (2010), « **La gouvernance des entreprises sociales** », in MERTENS, S. (éd.), *La gestion des entreprises sociales*, Edipro, Liège, p. 219-285.

MERTENS, S., RJPENS, J. (2009), « **Entreprendre en économie sociale** », in JANSSEN, F. (éd.), *Entreprendre : manuel d'introduction*, De Boeck Université, Bruxelles, p. 267-284.

MERTENS, S., RJPENS, J. (2008), « **La gouvernance en associations : pour une vision dynamique du CA** », *ASBL Actualités*, n°108, p. 1-3.

MARÉE, M., GIJSELINCKX, C., LOOSE, M., RJPENS, J., FRANCHOIS, E. (2008), **Les associations en Belgique. Une analyse quantitative et qualitative du secteur. Edition 2008**, Fondation Roi Baudouin, Brussels.

● CONFERENCES AND SEMINARS

RJPENS, J., (2014), « **Work Integration and Social Enterprises: dynamics and challenges in Europe** », Keynote speech, *INWORK European Conference "Social Inclusion, Work Integration and Social Entrepreneurship"*, Amsterdam, City Hall, November 10-12.

RJPENS, J., MERTENS, S. (2013), « **The role of alliance strategies in contributing to the process of institutional change. The case of WISEs** », *4th EMES International Research Conference on Social Enterprise: "If Not For Profit, For What? And How?"*, University of Liège, Belgium, July 1-4.

HUYBRECHTS, B., RJPENS, J. (2013), « **The role of networks in building legitimacy for hybrid organizations: the case of**

renewable energy source cooperatives (REScoops) », 4th EMES International Research Conference on Social Enterprise: "If Not For Profit, For What? And How?", University of Liège, Belgium, July 1-4.

HUYBRECHTS, B., MERTENS, S., RIJPEMS, J. (2013), « **Explaining stakeholder involvement in social enterprise governance through resources and legitimacy** », in: Governance and Democracy - Governance, citizenship and open public spaces panel, convened by EYNAUD, P., LAVILLE, J.L., YOUNG, D., 4th EMES International Research Conference on Social Enterprise: "If Not For Profit, For What? And How?", University of Liège, Belgium, July 1-4.

RIJPEMS, J. (2013), « **Gouvernance & Associations: définition, intérêt et modèle de gouvernance dans les associations** », *Cycle Gouvernance & Associations*, organised by la Revue Politique and Barricade, Liège, Belgium, April 18.

HUYBRECHTS, B., RIJPEMS, J. (2013), « **The role of networks in building legitimacy for hybrid organizations: the case of renewable energy source cooperatives (REScoops)** », 1st Interdisciplinary Symposium on Sustainable Development, Namur, Belgium, January 31st – February 1st.

RIJPEMS, J. (2012), « **Governance models in WISEs: How does it reflect various responses to external demands?** », *CERMI Research Seminar*, CERMI and the Philippon Chair, Université Libre de Bruxelles, Brussels, Belgium, November 9.

HUYBRECHTS, B., RIJPEMS, J. (2012), « **Outils d'analyse et d'évaluation de la gouvernance des entreprises sociales** », *Session de formation en gouvernance des entreprises sociales: « Quelles relations entre management et conseil d'administration? »*, organisée par la Chaire SRIW-Sowecsom, Liège, 30 mai.

RIJPEMS, J. (2011), « **La gouvernance dans les ASBL : dans quels cadres jouent les acteurs associatifs ?** », *SYNECO Information Session "Governance in the nonprofit organizations"*, Brussels, December 8th.

RIJPEMS, J. (2011), « **Legitimacy in social enterprises: is it also a question of governance?** », 27th EGOS Colloquium, Göteborg, Sweden, July 6-9.

RIJPEMS, J. (2010), « **Isomorphism and microfinance: an institutional analysis of the evolution of microfinance in Peru** », *EURAM Doctoral Colloquium*, Rome, Italy, May 18-19.

RIJPEMS, J., MERTENS, S. (2010), « **De l'exercice de la démocratie dans les entreprises sociales** », *Journal de Terre*, n°130-131, p. 4-7.

RIJPEMS, J. (2009), « **How institutional theory can contribute to understand social entrepreneurship. Illustrations from microfinance** », 2nd EMES International Conference on Social Enterprise, Trento, Italy, July 1-4.

RIJPEMS, J., and S. MERTENS (2008), « **Roles and Composition of Nonprofit Boards: A Dynamic Vision** », *Eight ISTR International Conference and Second ISTR-EMES European Conference*, Barcelona, Spain, July 9-12.

RIJPEMS, J. (2008), « **La gouvernance dans les associations: quels mécanismes sont à l'œuvre à côté du conseil d'administration ?** », *CRISES Seminar*, UQAM, Montreal, Canada, May 27th.

● EXPERT AND CONSULTANT MISSIONS

RIJPEMS, J. (2014), « **Le Baromètre des Entreprises Sociales en Belgique : quelle place pour la culture?** », *Seminar organised by the Wallonia-Brussels Federation*, Brussels, October 1st.

RIJPEMS, J. (2014), « **La gouvernance dans le secteur à profit social** », *training UNIPSO in the context of the Go For programme*, Namur, September 30th.

RIJPEMS, J. (2014), « **Comprendre la gouvernance des entreprises sociales** », *training ASHOKA Belgium in the context of the IMPACT programme*, Brussels, May 6th.

RIJPEMS, J. (2014), « **Spécificités et enjeux de la gestion des entreprises sociales : comprendre la gouvernance** », *training for field actors organised by the Academy for Social Entrepreneurs @HEC-ULg*, Brussels, February 24th.

RIJPEMS, J. (2012), « **Rôles et composition des CA associatifs. Le cas du SeGEC** », *training aimed to the board of directors of the Federation of the Catholic Education*, June 20.

RIJPEMS, J. (2011), « **Governance and social economy: Towards an auto-evaluation tool for the board of directors** », *training and board evaluation aimed at three nonprofit organizations (services for assistance in the daily life to disabled people)*,

January 12th.

RJPENS, J. (2010), « **Bonne gouvernance et économie sociale: vers un outil d'autoévaluation du conseil d'administration** », *training SAW-B*, September 30th.

RJPENS, J. (2010), Expert mission: audit of the boards of directors in three social enterprises, with SAW-B.

RJPENS, J. (2009), « **L'entrepreneuriat social** », Round-table conference on the social economy, organized by the EPHEC, Brussels, December 8th.

RJPENS, J. (2009), « **Entre solution miracle et diabolisation: le microcrédit en questions** », *Midis du Monde*, organized by the NGO Solidarité Mondiale, Liege, Novembre 12th.

MERTENS, S., RJPENS, J. (2009), **La gestion des entreprises à valeurs sociales**, UNISPO training for nonprofit managers, Namur, 15 et 29 octobre.

MERTENS, S., RJPENS, J. (2008), **La gestion des entreprises à valeurs sociales : contexte économique et sociopolitique**, UFENM training for nonprofit managers, Ophain, 10 et 24 octobre.

RJPENS, J. (2007), **La gestion du non marchand. Le non marchand, un secteur particulier**, Bruxelles-Formation, Training for unemployed people, Brussels, May 12th.

● AFFILIATIONS

Since 2012	Member of the Editorial Committee of the scientific review <i>Les Dossiers d'ASBL Actualités</i> (Syneco et Edi.Pro)
Since 2008	President of the board of directors of Asmae ASBL (www.asmae.org) Asmae is a non-profit organisation created in 1981 that aims to reinforce the young capabilities to become responsible, active, critical and "in solidarity" citizens through three action lines: development education, development cooperation and training through action. The non-profit organisation counts 6 permanent employees and works with about 50 permanent volunteers and 350 punctual volunteers.
Since 2008	Member of the EMES PhD student Network (www.emes.net - emesphdnetwork.blogspot.com)

● LANGUAGE SKILLS

French	Native
English	Fluent
Dutch	Good knowledge
Spanish	Good knowledge